

Salary Table 2024-AU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.99%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 5.22%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,381	\$ 27,267	\$ 28,142	\$ 29,017	\$ 29,892	\$ 30,404	\$ 31,273	\$ 32,148	\$ 32,183	\$ 33,000
2	29,664	30,369	31,352	32,183	32,546	33,504	34,461	35,419	36,376	37,334
3	38,840	39,918	40,997	42,076	43,154	44,233	45,312	46,391	47,469	48,548
4	43,597	44,808	46,019	47,229	48,440	49,651	50,861	52,072	53,283	54,493
5	50,133	51,488	52,842	54,197	55,552	56,906	58,261	59,616	60,971	62,325
6	52,868	54,378	55,889	57,400	58,910	60,421	61,932	63,442	64,953	66,464
7	57,070	58,748	60,427	62,106	63,784	65,463	67,142	68,820	70,499	72,178
8	59,483	61,341	63,200	65,059	66,917	68,776	70,635	72,493	74,352	76,210
9	63,646	65,699	67,752	69,805	71,858	73,911	75,964	78,017	80,071	82,124
10	70,089	72,349	74,610	76,870	79,131	81,392	83,652	85,913	88,173	90,434
11	74,522	77,006	79,490	81,974	84,457	86,941	89,425	91,909	94,393	96,876
12	89,322	92,299	95,276	98,253	101,230	104,207	107,183	110,160	113,137	116,114
13	106,215	109,756	113,297	116,838	120,379	123,920	127,461	131,001	134,542	138,083
14	125,514	129,698	133,882	138,066	142,251	146,435	150,619	154,803	158,987	163,171
15	147,637	152,558	157,478	162,399	167,320	172,241	177,162	182,082	187,003	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>